



Passion to  
*innovate*

Power to  
*change*

**International Trainee Program  
for Financial Management**

 Science for a **better life**



## International Trainee Program for Financial Management

### Wide-ranging career prospects

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Our products and services are designed to develop solutions that benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and high earning power. Our Financial Management experts play a key role as a driving force that helps enhance our business performance. As a trainee you will be given an in-depth insight into this important area.

### What you offer

You have an excellent university degree in business studies with a specialization in finance, controlling, accounting, auditing, or corporate management. Ideally you have already gained some practical experience.

You will fit in particularly well with Bayer if you share our passion to innovate and want your ideas and solutions to improve people's lives. You have the necessary personal skillset to complement your professional qualifications. You enjoy working with others and value the diversity of teams with people from different cultures and with different views. You have gained intercultural experience through internships or studying abroad and have good language skills, in particular English. You are result-oriented and responsible, flexible and mobile.

### What we offer

As an international science-based company we are passionate about innovations that improve the way people live in our world. Bayer offers an open and inspiring environment. We encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

During your trainee program you will be given interesting insights into our business activities and financial management at Bayer.

**//** If you start out in **Controlling**, you will spend 18 months getting to know the main controlling functions in one of our departments and be introduced to our Finance, Accounting, Controlling and Auditing functions. A two to three month foreign assignment is a fixed part of the program.

**//** In **Accounting** you will be introduced to the main accounting functions, from invoice processing to financial statements. Your 18-month trainee program will include working in our Corporate Center and spending time abroad at a local or regional accounting platform.

**//** The trainee program in **Finance** covers all main functions of our Finance department. We may offer you a shorter trainee program to prepare you for employment as a specialist for for a managerial role in Finance.

**//** You can start your career in **Internal Audit**, supporting an experienced team leader who is responsible for a specific corporate department, region and/or function. You will be integrated into changing international teams where you will be involved in auditing business processes. You can join Internal Audit by a trainee program and also via an entry level position.

At the end of each trainee program, you will first take on a responsible position in the area you got to know as a trainee. After that, you will have a wide range of promising job opportunities in our finance functions in Germany and abroad. You will be prepared for new assignments through individual, cross-functional development activities.

### Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at [www.career.bayer.de](http://www.career.bayer.de).

We look forward to hearing from you.

