



Passion to
innovate

Power to
change



**Global Supply Chain
Management Trainee Program**

 Science for a **better life**



Global Supply Chain Management Trainee Program

Wide-ranging career prospects

At Bayer you will be part of a global enterprise with core competencies in the Life Science fields of health care and agriculture. Our products and services are designed to develop solutions that benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and high earning power. Our supply chain management experts provide efficient new solutions that make an important contribution to our success. For example, they are responsible for the entire supply chain, coordinate global requirements and production planning for a product or active ingredient and manage the logistics processes at their site.

They work to continuously improve costs and ensure flexibility, reliable delivery and high standards in the areas of quality, health, safety and environmental protection. Our international trainee program will give you a broad overview of the role and tasks of supply chain management at Bayer.

What you offer

To join Bayer, you need to have completed a Master-degree with a focus on supply chain management with above-average grades. Ideally, you should also have gained initial practical experience in this field through internships or a student job.

Since our products result from interdisciplinary teamwork, you need the necessary personal skillset to complement your professional qualifications. Team spirit, initiative and good communication skills are important. You also need to be flexible and mobile, with a sense of responsibility and an interest in finding solutions. Further, you should have spent some time studying abroad or have intercultural experience and good language skills, in particular English. You will fit in particularly well with Bayer if you share our passion to innovate and want your ideas and solutions to bring about change.

What we offer

As an international science-based company, we are passionate about innovations that improve the way people live in our world. Bayer offers an open and inspiring environment. We encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

During our 2-year trainee program, you will be given a deep insight into the different supply chains at Bayer. For example, you will be introduced to global supply chain planning activities, country supply chain operations as well as strategic initiatives and related functions such as marketing and procurement. You will be

assigned responsible tasks and will work on projects at our divisional headquarters and various production sites.

Assignments in Germany and abroad have a firm place in this program and offer you an opportunity to build networks in many functional areas. At the same time, individual training modules will prepare you for a future management position. Throughout the program will be mentored by an experienced supply chain manager, who will help you identify individual career prospects, give you feedback on your performance and agree development measures with you.

At the end of the trainee program, you will initially be placed in a responsible position that will provide you with a wide range of job opportunities in functions in Germany and abroad.

Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at www.career.bayer.de.

We look forward to hearing from you.

