



Passion to
innovate

Power to
change



International Procurement Management Trainee Program



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Wide-ranging career prospects

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to develop solutions that benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and high earning power.

Our International Procurement Management Trainee Program will give you a broad overview of the role and tasks of our Procurement function. Our global procurement experts play a key role in realizing innovative sourcing solutions and are vital to ensuring a smart and efficient supply chain. They work constructively with various business stakeholders in all business areas at Bayer and with suppliers in a competitive international environment. Throughout the supply chain they ensure adherence to sustainability standards.

Did you know?

Bayer supports various sustainability initiatives including the United Nations' Global Compact and the chemical industry's Responsible Care initiative, which focus, among other things, on health, safety and environmental protection.

What you offer

You have obtained a higher-education degree with excellent results (master/diploma/PhD) in a relevant field (e.g. business administration, engineering or science). Further, you have gained practical work experience, ideally in the procurement area, and preferably spent some time studying abroad to acquire initial international experience, e.g. through internships. Fluency in English, both written and spoken, is mandatory for this program.

You will fit in particularly well with Bayer if you share our passion to innovate and want your ideas to bring about change. Team spirit, initiative, good communication skills and a strategic mindset are important. You also need to be flexible and mobile, have a sense of responsibility and an interest in finding solutions. Other preferred attributes include a business mindset and leadership aspirations.

What we offer

As an international science-based company we are passionate about innovations that improve the way people live in our world. Bayer offers an open and inspiring environment. We encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

In the course of the 18-month International Procurement Management Trainee Program you will be granted a deep insight into various areas of procurement at Bayer in Germany and abroad. You will be assigned specific tasks and responsibilities for example in Business Partnering, Category Management, Strategic Sourcing and Supplier Management as well as in operational activities and in functional excellence initiatives. Additionally, you will have the opportunity to complete an international short-term assignment at one of the procurement sites around the world. Each phase lasts two or three months and incorporates the defined tasks and responsibilities. You will be supported by an experienced Senior Procurement Manager throughout the program. This provides the opportunity to identify individual career prospects with your mentor, to receive feedback on your performance and to agree on development measures. The program has a flexible starting date in the summer or fall.

We are committed to jointly building on the various aspects of your employability profile and proactively identifying and realizing your individual "best-fit" career perspective after you have completed the 18-month International Procurement Management Trainee Program.

Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at www.career.bayer.de.

We look forward to hearing from you.

