



Passion to
innovate

Power to
change

**International Trainee Program
in Human Resources Management**

 Science for a **better life**



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Vielfältige Karriereperspektiven

Wide-ranging career prospects

Bayer is a global enterprise with core competencies in the life science fields of health care and agriculture. As an innovation company, it sets trends in research-intensive areas. Bayer's products and services are designed to benefit people and improve their quality of life.

Bayer values the passion its employees have for innovations and gives them the strength to make changes. Human Resources is responsible for the recruiting, fostering and developing personnel and therefore makes an important contribution to the performance of the company. Our international trainee program is a promising stepping stone to a career in Bayer's Human Resources organization.

What you offer

You have master's degree with very good results in economics, social science, psychology or law with a specialization in the field of human resources. Ideally, you will have gained some experience through an internship in HR and have a broad general knowledge of the field.

You will fit in particularly well with Bayer if you share our passion to innovate and

want your ideas to bring about change. Team spirit, initiative and good communication skills are important. You also need to be flexible and mobile, with a sense of responsibility and an interest in finding solutions. You should also have spent some time working or studying abroad and have good language skills - especially English and German.

What we offer

As an international science-based company, we are passionate about innovations that improve the way people live in our world. Bayer offers an open and inspiring environment. We will encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

As a trainee, you will be given interesting insights into various areas of HR at Bayer's sites in Germany and abroad. You will also have an opportunity to profile yourself with managers in our global HR organization through projects. You will network extensively and gain an overview of the various functional areas, projects, processes and HR tools. Your practical experience will be complemented by selected training courses and

workshops. During the program, you will identify individual career prospects with your mentor, receive feedback on your performance and agree on development measures.

At the end of the trainee program, we aim to offer you an initial position of responsibility in HR management in Germany as a stepping stone to a wide range of other development opportunities at Bayer around the world.

Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at www.career.bayer.de.

We look forward to hearing from you.

