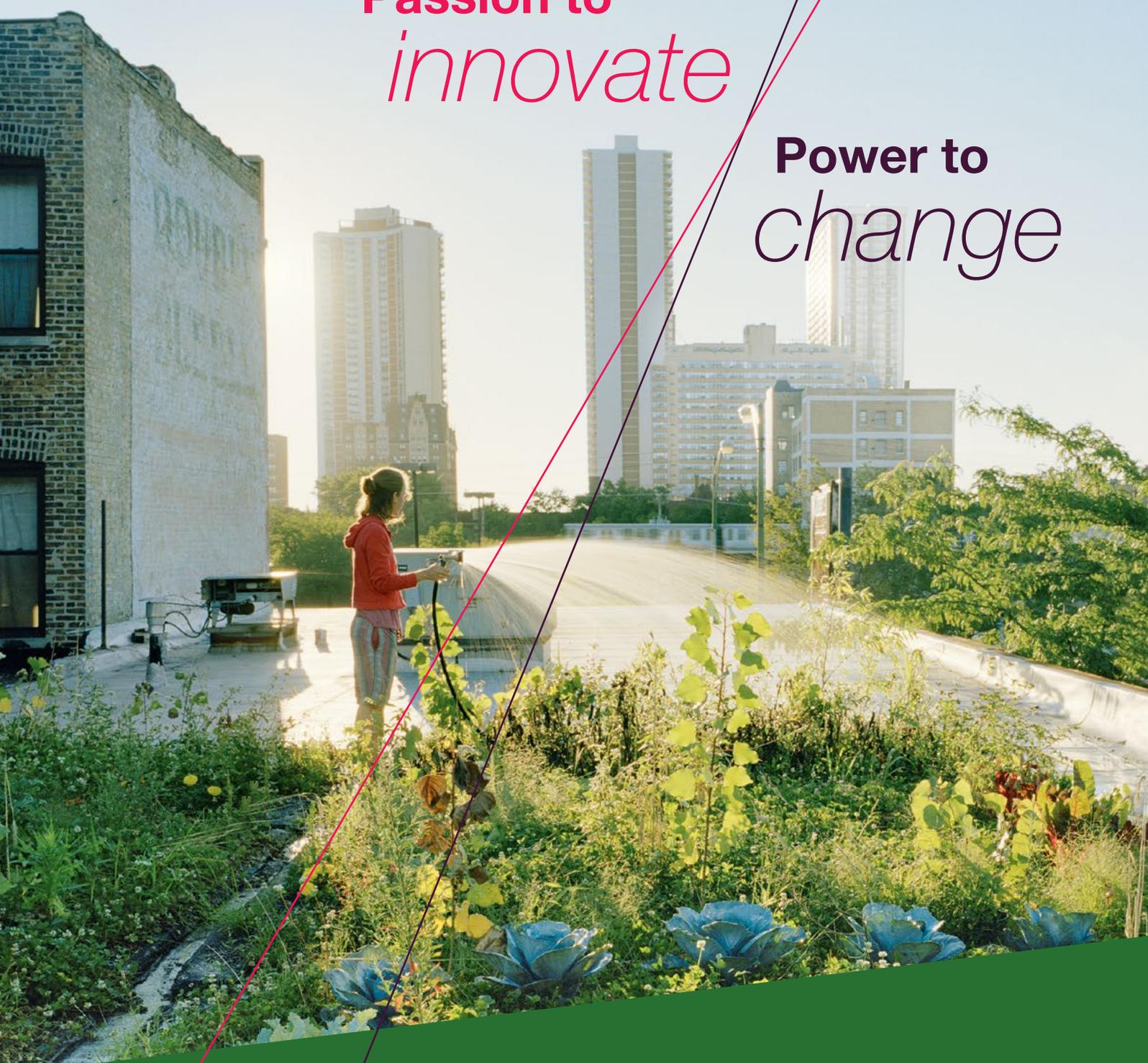




Passion to
innovate

Power to
change



**Trainee Program in Marketing,
Sales and Development**

at Bayer CropScience Germany



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Wide-ranging career prospects

Bayer is a global enterprise with core competencies in the Life-Science fields of health care and agriculture. Bayer's Crop Science division is one of the world's leading research-intensive companies in the agricultural industry, offering a broad range of innovative chemical and biological products for improving plant health, along with high-value seeds. Our products and services are designed to benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and high earning power.

Our marketing, sales and development experts align our branded products optimally to our customers' preferences and changing market conditions. They therefore make an important contribution to the success of our company. As a trainee at Bayer CropScience in Germany, you will gain a broad overview of the organization, workflows and activities of our national sales organization and get to know our customers and markets. You will build a network of contacts and gain a deeper knowledge of agriculture, crop protection and seeds as optimum preparation to take on a managerial function in sales, marketing or development.

What you offer

You have a master's degree in agricultural science and, ideally, have gained initial practical experience of sales, marketing or the agricultural sector, for example, through internships. You will fit in particularly well with us if you share our passion to innovate and want your ideas to change people's lives.

You enjoy working with others and value the diversity of teams with people from different cultures and with different views. You work independently with a focus on achieving results, and are flexible and prepared to work anywhere in Germany. Your strengths include assertiveness and social skills, together with a clear customer focus and a strategic mindset. Fluent German and good to very good English are essential.

What we offer

As an international science-based company, we are passionate about products and services that improve the way people live in our world. Bayer offers an open and inspiring environment. We will encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

During this 24-month trainee program you will be given interesting insights into various activities at Bayer CropScience in Germany. Assignments in each unit last between three and six months and are individually tailored to each trainee, taking into account the seasonal nature of our business. You will market our products and be placed in charge of projects and products with responsibility for profitability and the attainment of targets in the areas of product management, product development and sales. You will also provide support for the development, implementation and controlling of sustainable concepts and strategies for specific segments and products.

Throughout the program you will be mentored by an experienced Bayer manager, who will help you identify individual career prospects, give you feedback on your performance and agree development measures with you. Excellent work will be rewarded from the start. As well as a competitive compensation package, that includes wide-ranging career prospects throughout the Bayer Group following successful completion of the two-year program.

Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at www.career.bayer.de.

We look forward to hearing from you.

