



Passion to
innovate

Power to
change

Engineers

Science for a **better life**



Engineers

Wide-ranging career prospects

At Bayer you will be part of a global enterprise with core competencies in the Life Science fields of health care and agriculture. As an innovation company, we also set standards in research.

The companies in the Bayer Group offer engineers a wide range of exciting opportunities. Within the area of Engineering & Technology, for example, you develop and improve processes and plan new plants. If you have suitable experience, you may be entrusted with the management of production facilities at our subgroups.

Bayer offers you interesting opportunities in the following areas:

- // Engineering
- // Operations support
- // Process modeling and simulation
- // Process development and optimization
- // Infrastructure and site master planning
- // Building and laboratory planning
- // Process control technology
- // Process analysis technology
- // Logistics planning
- // Procurement, marketing & sales

If you are interested in gaining an overview of various areas of responsibility at Bayer, we offer an International Future Leadership Program for Production. During this 24-month program you will be given an insight into various opera-

tional areas in Germany and abroad, including process technology, plant design and supply chain management.

What you offer

To join Bayer, you need to have completed your university degree in good time and with above-average grades. Ideally you have already gained some practical experience.

Since our new production plants and processes result from interdisciplinary teamwork, you need the necessary personal skillset to complement your professional qualifications. You will fit in particularly well with Bayer if you share our passion to innovate and want your ideas and solutions to bring about change. Team spirit, initiative and good communication skills are important. You also need to be flexible and mobile, with a sense of responsibility and an interest in finding solutions. Further, you should have spent some time studying abroad and have intercultural experience and good language skills, in particular English.

What we offer

As an international science-based company we are passionate about innovations that improve the way people live in our world. Bayer offers an open and inspiring environment. We encourage you to question the status quo and think ahead. It takes imagination, ambition and courage to find answers to society's most pressing questions.

If you do not start out on our graduate program, your career as an engineer at Bayer will start in process development or plant design. You will be given responsibility for a specific area from the beginning. Following a successful start, you will have opportunities to work in different fields in Germany and abroad in the course of your career. For example, you could broaden your experience through job rotation or qualify for one of the many managerial positions which are open to engineers.

Interested?



For further information on entry and career opportunities at Bayer and details of our online application procedure, visit our website at www.career.bayer.de.

We look forward to hearing from you.

